

## **Emergency Hire Request**

---

### ***Agency Request Data***

**Name:**

Enter the employee's actual name as it appears in their personnel record. Do not enter nicknames or name abbreviations.

**Personnel Number:**

Enter the AASIS personnel number. This is an 8-digit number. It is not necessary to enter the leading zeros. For example, employee number 00000238 can be entered as 238.

**Business Area:**

Enter the agency code. This is a 4-digit number. For example, 0610 represents the Department of Finance & Administration.

**Personnel Area:**

Enter the unique personnel area that this employee is assigned to. The personnel area is a combination of a 2-digit agency code and a 2-digit sequence number representing that agency's physical location. For example, the Department of Finance & Administration has several locations that are sequentially numbered. DFA's first physical location is indicated by FA01.

**Organization Unit**

Enter the agency section or division name where this employee will reside.

**Position Number**

Enter the position number that the employee will be hired into.

**Job Title**

Enter the state job title that the employee will fill.

**Class Code**

Enter the 4-digit code that represents the state job title.

**Grade**

Enter the grade for the job title.

**Position**

Designate whether the position will be filled on a full-time or part-time basis.

**Qualifications**

Designate whether the applicant meets the qualifications defined on the state job title.

**Justification**

Please include in your justification why this hire is needed immediately and what the negative impact would be if this request is not approved.

### ***Authorizations***

**Approving Authority**

The initiator of the request must sign and date.

**Agency Director/Institution Head**

The Agency Director/Institution Head must sign and date.

***OPM Action***

OPM will review the request and approve or disapprove. The result will be indicated in this section as well as the OPM staff member who conducted the review.